# Trust Index Product Launch

1 November 2022

Jo Causon, CEO Kit Randhawa, Head of Product & Customer Experience







## Overview

- 1. The environment and importance of trust
- 2. The new Trust Index what we have developed and how to access it

# Why trust matters

Jo Causon, CEO



## Inspiring a Service Nation: what we are seeing



Trust and Resilience



Importance of customer service & good governance



Retention and recruitment issues



Growth in digital interactions



Supply chain issues



Inflation and cost of living real impacts



Greater polarisation



More problems and complaints



Localness



Focus on wellbeing

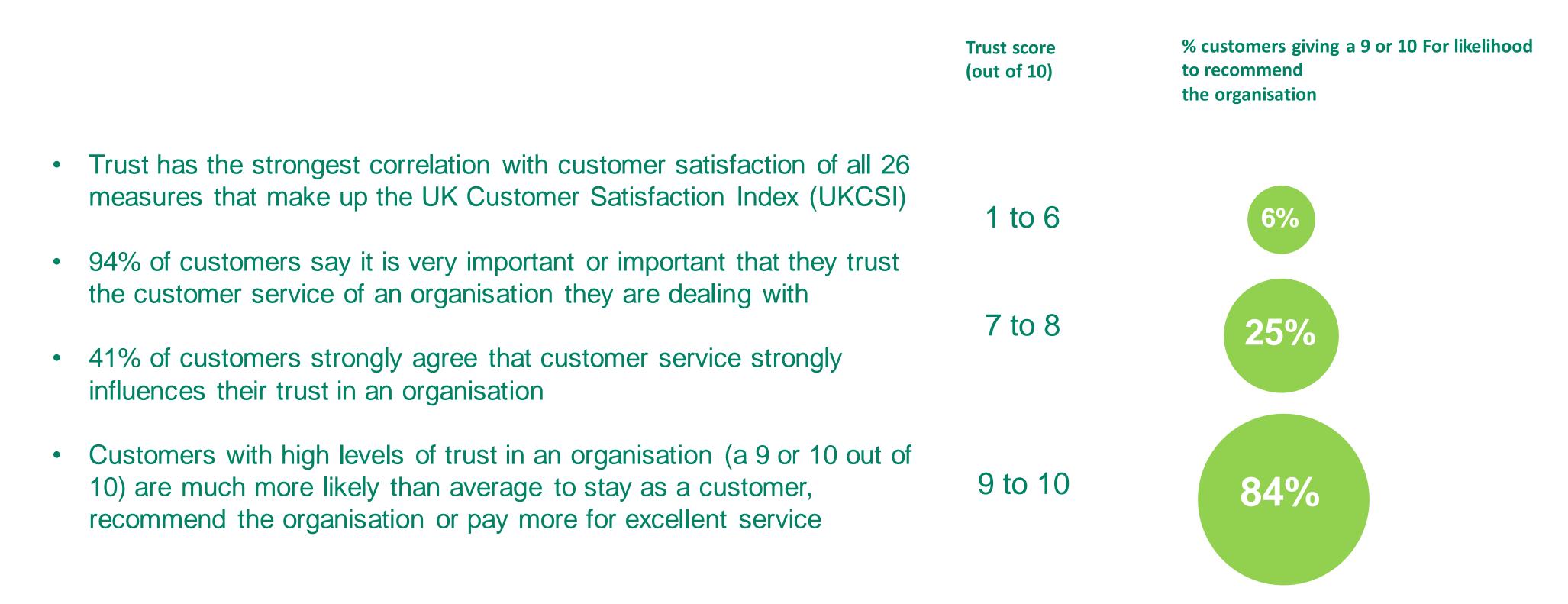


Service recovery



**ESG** 

# High levels of trust are closely linked to customer satisfaction, recommendation and retention



# Latest Trust Research October 2022



# 82% of customers more likely to trust an organisations with better service

they trust



whether or not to use a

company

better service

If you're buying from an unknown company, which of the following would boost your trust in them? Select all that apply. 6% said that nothing would boost their trust in them

stay as a

customer of a

company they trust

### Trust makers

#### Top 10 trust makers



Asked to those who could think of a company with whom they have high trust in: Could you outline what it is about them that makes you trust them? Select all that apply

Asked to those who could think of a company with whom they have low trust in: Have you experienced any of the following with that organisation? Select all that apply

### Trust breakers

#### Top 10 trust breakers



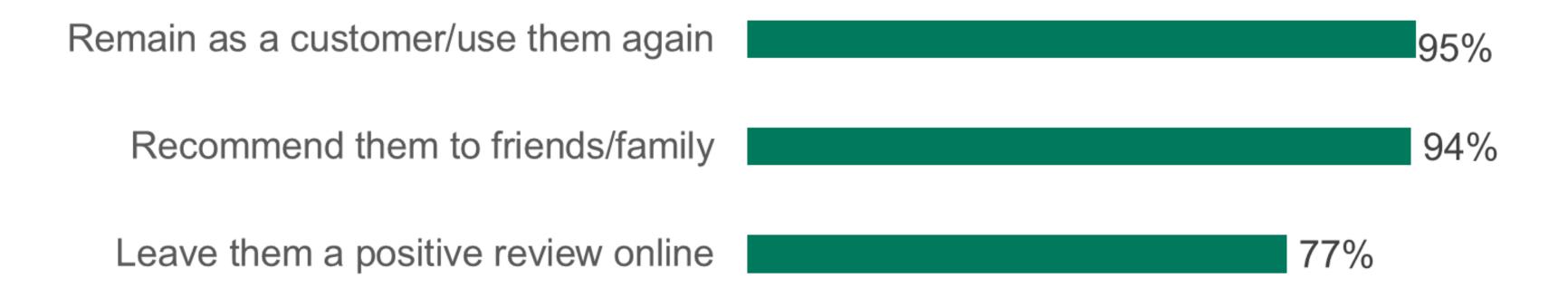
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# Impact of trust on perceptions & behaviours

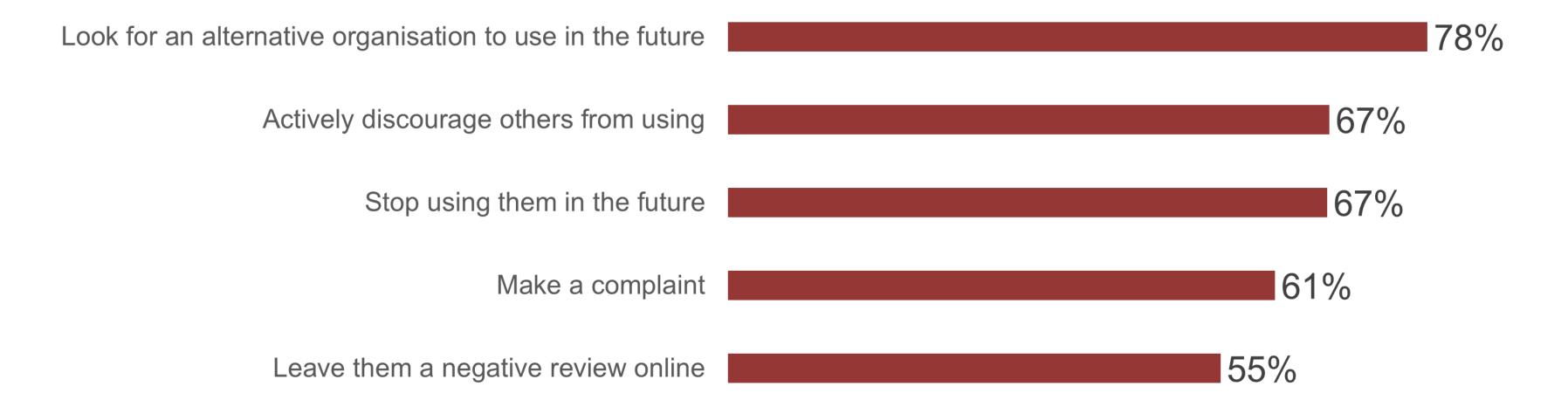


# High trust directly leads to customer retention, recommendation and positive customer reviews





# Low trust drives customers to look for alternatives, discourage others from using them, or leave negative reviews online





Top things organisations can do to boost customer trust: share customer testimonials, transparent pricing, and ensure your product does what it says on the tin

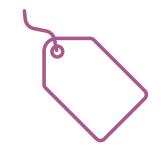








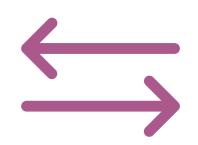
...say transparent
pricing from the
beginning would boost
their trust in an
unknown company





...say the

product/service being
as described would
boost their trust in an
unknown company





...say free and easy refund policies would boost their trust in an unknown company





...say having a phone number they can call with questions would boost their trust in an unknown company

If you're buying from an unknown company, which of the following would boost your trust in them? Select all that apply. 6% said that nothing would boost their trust in them

# The Institute of Customer Service Trust Index \*\*Market Properties\*\* Trust Index\*\*\* Trust Index\*\* Trust Index\*\*

Kit Randhawa
Head of Product & CX





# Why we developed the Trust Index

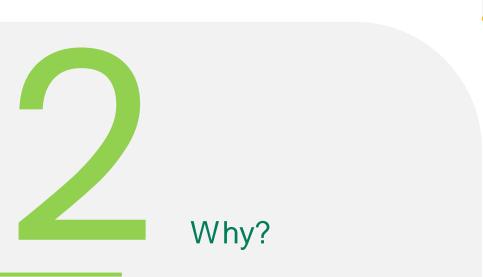
- Uncertainty of the environment
- Variability of trust in organisations as shown in our research
- Organisations don't often measure or track trust as a key metric
- Link between trust and business outcomes
- An extra lens in addition to Business Benchmarking the main benchmark of CSAT
- To drill into trust, or if you want to look in to and build reputation and trust



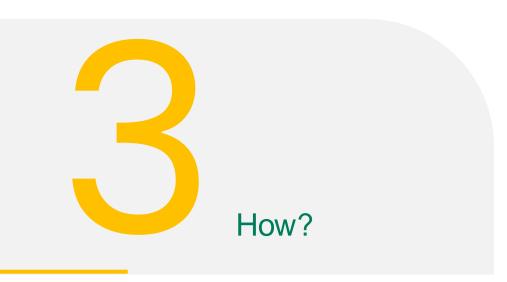
# The Trust Index is an independent methodology enabling you to measure, monitor and build trust with customers

What?

- Our survey of your customers which measures perceptions of how you perform across the Seven Drivers of Trust, indexed against other UK businesses.
- An index score measuring levels of trust
- Customers with high vs. low trust levels



- Understand the drivers of trust
- Understand where trust is made and broken
- Learn from others and how you compare
- Improve trust and over time CSAT



- An online survey with a full report and scorecard
- The UK trust benchmark Underpinned by our Breakthrough Research, Who do you Trust?, and benchmarked against
- CRD support to help understand results and action plan



## How can you use the Trust Index?



Dig deeper into specific elements of trust alongside Business Benchmarking and pinpoint specific behaviours or experiences that are most likely to break trust



Recognise the perceptions customers have of other organisations in terms of trust and how you compare



As a key measure, as part of your KPIs or other management metrics



Understand the link and impact of high and low trust scores on key loyalty measures (recommend, retention, buy more, share of spend)



Recognise the link between satisfaction, loyalty and trust alongside Business Benchmarking



Work with your CRD to action plan and use the results with Business Benchmarking and ServCheck



### Benefits of the Trust Index



#### **Independent Trust Score**

A trust scorecard and full report showing your performance against the 7 Drivers of Trust as stated and derived from our Breakthrough Research



#### Identify areas for improvement

Learn about Trust Breakers and Trust Makers to help identify areas for improvement and understand the reasons for high and low trust



#### Benchmark and learn

See how you perform in terms of Trust in your organisation and benchmark with other UK organisations



#### Implement changes and improve levels of trust and reputation

Work with your Client Relationship Director to implement appropriate changes based on your results



#### Verbatim analysis for an improved experience

Use verbatim analysis and customer feedback to help you understand the reasons for high and low trust



#### Understand the impact of trust

Through regular surveys, monitor changes over time and understand the business impact of building trust with your customers



## The UK Trust Benchmark

- Who do you Trust? Breakthrough Research
- Trust index benchmark survey carried out in February 2022
- Covers a range of UK organisations, across all sectors
- The survey focussed on perceptions of experience, reputation and trust customers have for a particular organisation
- Derived the components that make up a person's trust in a company



### Seven Drivers of Trust

Quality & standards (18.5%)

#### 1 WE'RE COMMITTED TO HIGH QUALITY

Our service is high quality, as are our products; you know that you can rely on us, as we care about our reputation

Caring service (17.9%)

#### 2 OUR EMPLOYEES CARE ABOUT YOU

You can trust us to put your needs first, manage your expectations, provide a consistent and fair service, and treat you as an individual

Ease (15.1%)

#### 3 USING OUR PRODUCTS/SERVICES SHOULD NEVER BE DIFFICULT

Not only are we easy to do business with, but if you've got a problem you can count on us to fix it without hassle. No need to chase – we've got it sorted

Transparency (13.9%)

#### 4 WE SAY WHAT WE DO AND WE DO WHAT WE SAY

Transparency is at the heart of everything we do. As a business, we do the right thing (by our customers and community), and we're open and honest about how we operate – there's no secrets

Fair & clear prices (12.0%)

#### 5 WHEN IT COMES TO MONEY, WE THINK HONESTY IS KEY

Our pricing is fair, and we are upfront about what we charge and why

Strategy & leadership (12.0%)

#### 6 WE'RE ALL BOUGHT IN

We have faith in our leaders to run our business properly, and to make forward thinking decisions

Ethical Practices (10.7%)

#### 7 WE SEE THE BIGGER PICTURE

We care about our wider community, and think about how we can minimise our impact on the planet

% relate to how much each dimension contributes towards overall trust

Key Driver Analysis – Which factors are the strongest predictors of overall trust?

Regression calculated using 'Thinking about your overall experience with XX, what score would you give for...' as independent variables, and 'Overall trust' as the dependent variable



# Insights from the Trust Index



## The Drivers of Trust – Organisation scores

How you score on each trust driver – average scores



1. Quality & Standards

7.0



2. Caring service

7.5



3. Ease

8.0



4.Transparency

7.5



5. Fair & clear prices

7.5



6. Strategy & leadership

7.5



7. Ethical Practices

7.0

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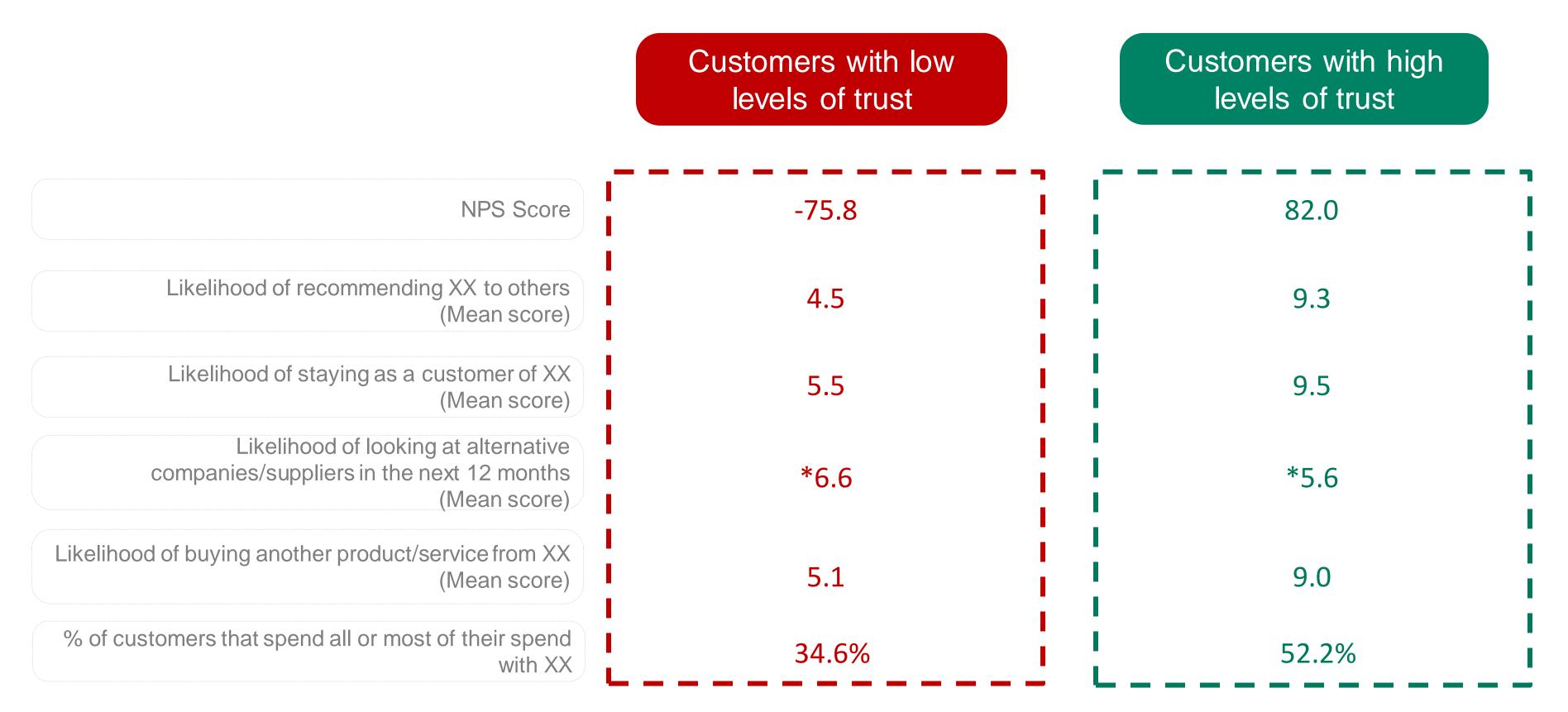
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The Institute of Customer Service

# The impact of high and low trust levels



<sup>&#</sup>x27;On a scale of 1 to 10, where 1 is 'not at all' and 10 is 'a great deal', thinking about your overall experience with XX, to what extent do you trust them?'
High Trust is a score of 9 or 10 out of 10. Low Trust is scoring below 7 out of 10



## **Trust Scorecard**



% High trust levels (Scores of 9 - 10)

% Low trust levels (Scores of 1 - 6)

% of customers with no experience of trust breakers

% of customers experienced more than 3 trust breakers

Net Trust Score

% of customers who trust you more than other similar companies

Positive gap from benchmark of at least 5%

#### Member XX

- **44.1%**
- **20.6**%
- **38.2**%
- 14.7%
- -38.2
- **•** 50.0%

Within +/-5% of benchmark

#### UK Trust Benchmark 2022

- 36.9%
- 19.1%
- 60.7%
- 19.2%
- +18.0
- 49.0%

Negative gap from benchmark of at least 5%



# Your Trust Index is 73.0







#### Member – Trust Index Results

July 2022

#### **Your Trust Scores**

Your Trust Index Score Is:



Percentage of customers with low levels of trust

Percentage of customers with high levels of trust

35.3%

44.1%

with XX

#### Trust Makers



You have customer-focused staff



Your product/service quality



Dealt with you for a long time



#### **Trust Breakers**



Average Number Of Trust Breakers Experienced By Your Customers: They didn't see things from my point of view



They did not have my best interests at heart



There was no one I could speak to when I needed to



#### The impact of high and low trust levels



Low
levels of trust

-75.8

34.6%

levels of trust

82.0

Customers with

High

52.2%

#### The 7 Drivers of trust





Caring service 7.5

Ethical Practices



Quality & Standards 7.0



8.0



Transparency
7





Strategy & leadership



ership Fair & clear

7.5

## Recap

- The Trust Index is an independent methodology enabling you to measure, monitor and over time, build trust with customers
- Use it with Business Benchmarking to drill into trust, or to look at reputation and build trust
- See how you perform across the Seven Drivers of Trust
- Understand your own trust makers and breakers and identify actions to build higher levels of trust
- Understand the impact of high and low trust levels on business outcomes
- Benchmark trust levels against other UK organisations
- Available as an additional product to members only, outside membership benefits at a cost

Speak to your *Client Relationship Director* or contact me at: <a href="mailto:kit.randhawa@icsmail.co.uk">kit.randhawa@icsmail.co.uk</a> for more information and to get started

## Trust and Customer Experience workshop

Through a facilitated discussion, explore the following topics:

- The impact of trusted relationships and reputation on customer satisfaction and business performance
- The drivers and dimensions that sit behind and influence trust
- Trust makers and breakers and how your organisation measures up
- Trust as a key metric
- The key elements that build a culture of trust

Virtual session Members only £250+VAT When:  $25^{th}$  November 2022 with more dates to follow Register online <u>here</u>.







# Thank You

www.instituteofcustomerservice.com